



JOB DESCRIPTION

Title	Coffee Truck: Sales & Events Manager
Purpose	Manage and operate the coffee truck. The truck will be mixed-use: sampling coffee at community events 6 to 10 times per month and doing retail coffee sales at public locations and private businesses. This role serves as the lead on all events, will be the primary truck driver, and will help develop and build the retail sales portion of the coffee truck program.
Reports To	Director of Retail
Position Classification	Full-time, Non-exempt, seasonal
Duration	Operations June through October, but employee will begin as soon as available to prepare for the season. An ability to work for the entire duration of the operating season is required. (Potential to be hired on as a Non-Seasonal worker based upon performance and company needs.)
Travel/Location	95%+ of the time local metro (Twin Cities area) travel, will occasionally travel outside of the metro area.

Job Responsibilities

Essential Duties (90%)

Coffee Truck Retail Sales (25%)

- Work solo shifts independently
- Lead and work alongside 1-2 baristas for shifts requiring more than one person
- Provide exceptional beverages and outstanding service
- Skillfully respond to customer concerns and feedback
- Ensure compliance with all applicable health, safety, and food-handling laws
- Primary truck driver to locations

Events Sampling Program (15%)

- Focus on sharing the Peace Coffee story including highlighting our differentiators to potential clients and quickly explaining our mission to customers
- Encourage engagement with the Peace Coffee brand through delivering a vibrant and positive experience
- Uphold the values of Peace Coffee to all you come in contact with

Truck Operations (35%)

- Oversee daily operations – includes ordering and stocking
- Manage secure, accurate cash handling



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- Proactively communicate truck needs, issues and successes to Events Manager and Director of Retail
- Ensure end of month inventory count is completed in a timely manner
- Liaise with health inspectors
- Actively make suggestions for truck operations improvement

Sales Plan and Growth (15%)

- Identify and develop new retail coffee truck sales growth opportunities
- Work with Head Barista to develop work plan to balance space, labor limitations and high service expectations

Non-Essential Duties (10%)

- Other duties as assigned.

Qualifications

- Passion for quality coffee and our mission
- Passion for making and selling great coffee with an entrepreneurial spirit
- Positive attitude and strong interpersonal skills
- Flexibility and ability to adapt/work through unexpected changes and challenges
- Problem solving skills, especially in setting up new systems and procedures
- Excellent proactive communication skills, both written and verbal, required
- Strong organizational and planning skills
- Demonstrated ability to create a culture of exceptional service
- Food or beverage truck experience, at least 1 season highly preferred
- Food or coffee service experience required, 2 year minimum. Previous experience as a Barista, preferred
- Management Experience, 1 year preferred
- Must have and maintain a verifiable clean driving record, with regular access to a vehicle
- Must hold a valid driver's license, and must have or be able to obtain a "Health Card" immediately upon hire
- Hold valid Food Manager Certification, or willing to obtain immediately upon hire
- Previous experience with maintenance and mechanics a plus

Physical Requirements

- This job requires hearing, speaking, seeing, carrying, bending, walking, kneeling, reaching, pushing, pulling, lifting up to 50 pounds, and being able to stand continuously throughout the shift, or the ability to accomplish the physical requirements with or without reasonable accommodations.
- Ability to obtain and maintain a MN DOT health card and to drive a large truck safely and regularly



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Additional Information

- As most community events and retail sales opportunities for this truck are mornings and/or weekends, this position would have two weekdays off per week. Which two days per week will be determined based on the events schedule – which will vary.

Peace Coffee's mission is to make exceptional-tasting, fair-trade organic coffee that sustains the livelihoods of the people who grow, roast and sell it; preserves and protects the environment that produces it; and delights the taste buds of the people who drink it.

Peace Coffee provides equal employment opportunity to all individuals, regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex (including pregnancy), sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, Peace Coffee will provide reasonable accommodations for qualified individuals with disabilities.

To Apply

Please email a resume and your start date availability to jobs@peacecoffee.com with "Applicant for Food Truck Manager" and your name in the Subject Line. No phone calls please. Application materials can alternatively be sent to/dropped off at our office located at: 2801 21st Ave S, Ste. 130, Minneapolis, MN 55407.

Preference will be given to qualified applicants who apply by May 6, 2019.