



# Peace Coffee Job Announcement

Position Title: Production Roaster

Peace Coffee's mission is to make exceptional-tasting, fair-trade organic coffee that sustains the livelihoods of the people who grow, roast, and sell it; preserves and protects the environment that produces it; and delights the taste buds of the people who drink it. We encourage bright, entrepreneurial people of all ethnicities, races, genders, ages, and sexual orientations to apply.

**Purpose:** This part-time position (approx. 50%) has the overall responsibility for staging and roasting green coffee to exact specifications as determined by the Head Roaster. This position also assists with regular roaster equipment maintenance and repair. As a part of the production team, this position plays a role in the overall efficiency, cleanliness, and culture of the production space.

**Position Classification:** Part-time, non-exempt. Benefits include paid vacation, paid sick, 401k, FSA, and health insurance.

## Primary Responsibilities:

- Roast coffee according to determined roast profiles, producing a high quality product in line with Peace Coffee's standards for quality
- Assist in regular maintenance and repairs of equipment, complete roasting equipment maintenance logs
- Assist in meeting the requirements of daily production schedule by bagging & grinding coffee
- Stage green & roasted coffee in roasting & packing areas, rotating stock to maintain freshness
- Complete inventory and process logs accurately and to specifications
- Receive instructions & priorities from packing & shipping areas on a continuous basis
- Maintain a clean and organized production area

## Preferred Qualifications:

- Must enjoy the process of roasting coffee with great attention to detail
- Enthusiasm for specialty coffee
- Previous coffee industry experience required, previous roasting experience a plus
- Mechanical aptitude/problem-solving skills
- Excellent verbal communication skills, ability to give and take clear instructions in English
- Good math skills, extremely attentive to detail, organized
- Comfortable with repetitive tasks
- Ability to lift up to 50 lbs. regularly. This job requires standing, bending, walking and lifting on a continuous basis throughout the day
- Flexible schedule

**Work Environment:** This job is performed in a warehouse where conditions can be hot, dusty and there is a continuous industrial-level noise.

## Please send a resume to:

Peace Coffee  
2801 – 21<sup>st</sup> Ave South  
Suite 130  
Minneapolis, MN 55407  
612-252-1821 (fax)  
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**No calls please**

Electronic correspondence preferred. Please include the title of the position you are applying for in the subject line