



## **Peace Coffee Job Announcement**

Position Title: **Bike Delivery**

Application deadline: **Open until filled**

Peace Coffee was a dedicated 100% Fair Trade Coffee Company before it was the flavor of the month. Since 1996, we've been buying our beans direct from farmers, providing pre-harvest financing, and roasting them as well as we know how. And it's worked—we are a fast-growing, innovative small company. We seek individuals who are enthusiastic about our mission and want to be a part of a growing alternative business. We encourage bright, entrepreneurial people of all ethnicities, races, genders, ages, and sexual orientations to apply.

### **PRIMARY RESPONSIBILITIES:**

- Deliver to Peace Coffee's Twin Cities accounts by bicycle and Biodiesel van
- Provide outstanding customer service to accounts—this position is the public face of Peace Coffee to our local accounts
- Responsible for stocking shelves and bulk bins, rotating stock and maintaining a clean, presentable sale area in stores
- Maintain delivery bicycle and trailers
- Have fun riding the streets of Minneapolis/St. Paul towing a trailer of up to 400 lbs. in all seasons
- Work closely with other delivery team members
- Perform packaging and grinding of roasted coffee as needed
- Assist in warehousing tasks, including fork lifting green coffee, filling silos and moving product
- Flexibility and willingness to drive a van is required

### **JOB REQUIREMENTS:**

- Valid Minnesota Driver's License and clean driving record
- Ability to lift up to 70 lbs. regularly using safe lifting techniques
- Ability to climb ladders, lift and carry bins up to 45 lbs. above 5ft.
- Understand and obey all applicable traffic laws at all times when driving or riding for Peace Coffee
- Ability to operate a large vehicle in all weather conditions
- Ability to work both alone and as part of a team
- Good mechanical skills—experience in bike mechanics, plus ability to learn basic maintenance on coffee grinders
- This job requires that employee tows a trailer weighing up to 400 lbs. on routes ranging from 8-20 miles; previous similar experience helpful.
- Ability to enjoy 35-40 hours/week riding the streets of the Twin Cities in all weather
- Excellent arithmetic skills
- Microsoft Office experience helpful

## **Application Questions:**

Please answer the following questions on a separate sheet and include responses with resume.

1. Why do you consider yourself to be a good fit for Peace Coffee's Bike Delivery position (based on your current understanding of the position)?
2. Of these skills, which are you the most proud of, and why?
3. Delivering coffee by bicycle year-round is exhausting work. How would you make this job sustainable for you?

## **Position Compensation:**

35-40 hours/week. \$12/hour, health insurance, FSA, 401(k), paid holidays, vacation, sick and lots of free coffee.

**Please send a resume with answers to the above questions to:**

[jobs@peacecoffee.com](mailto:jobs@peacecoffee.com) , attention Jon  
[www.peacecoffee.com](http://www.peacecoffee.com)

Peace Coffee  
2801 – 21<sup>st</sup> Ave. South  
Suite 130  
Minneapolis, MN 55407

## **No calls, please.**

Electronic correspondence preferred. Include the title of the position applied for in the subject line.

**TO BE CONSIDERED YOU MUST SUBMIT BOTH YOUR RESUME  
AND QUESTION RESPONSES  
WILL BE ACCEPTING APPLICATIONS UNTIL FILLED**

Thank you for applying!